



GENDER-NET Plus Monitoring of the co-funded projects

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Objectives of the workshop:

- 1) Promote the mutual exchange of knowledge and networking among the 13 project Coordinators in order to create a sense of belonging to GENDER-NET Plus
- 2) Present the results of the mid-term monitoring of co-funded projects
- 3) Increase awareness among PIs on the relevance of gender indicators and the whole monitoring process for the GENDERNET Plus funding agencies

- **WP4 : Monitoring of co-funded projects** to ensure their contribution to knowledge on gender equality and the integration of the gender dimension in R&I (Leaders: **MICINN and MOH IT**)
 - Assess impact and gender performance in research
- GENDER-NET Plus has ensured a combination of **quantitative and qualitative indicators**.
- Data collection techniques have consisted of **online questionnaires** to be filled in by project coordinators.

The **objectives of GENDER-NET Plus indicators** are to document, monitor and assess the...

- Effectiveness of project management
- Capacity building of the consortium
- Accomplishment of project commitments
- Promotion of gender equality and women's leadership
- Impact and diversity of research outputs
- Dissemination and communication efforts
- Socio-economic impact of the project
- Integration of Gender Analysis into Research (IGAR) consistency with SDGs

- The consortium prioritised a list of **26 indicators** classified into 6 categories:
 - a) Project management;**
 - b) Gender equality;**
 - c) IGAR – Integration of gender analysis into research;**
 - d) Dissemination and communication;**
 - e) Research outputs;**
 - f) Socio-economic impact.**
- The list includes **9 qualitative indicators** and **14 gender indicators**

Project Management

- Deliverables and milestones in time (no.)**
Data collection tool: quantitative information asked in the online questionnaire
- Impact of the covid-19 crisis in the project (no. months of justified deviation)**
Data collection tool: quantitative and qualitative information asked in the online questionnaire
- Unjustified deviation respect to project schedule (no. months)**
Data collection tool: quantitative information asked in the online questionnaire
- Project objectives achievement grade**
Data collection tool: qualitative information through open questions in questionnaire/ interviews
- Composition of the consortium (no./type/country of partners involved)**
Data collection tool: quantitative information asked in the online questionnaire
- New projects generated from this one at national/international level (no./type)**
Data collection tool: quantitative information asked in the online questionnaire

Project Management

- Several milestones and deliverables had been already completed at the time of collecting information
- All the projects have asked extensions due to the covid-19 crisis
- **Deviations from the original plans and difficulties** have emerged
 - Covid-19 as central issue → mutual learning session
- RPOs from 15 countries are involved in the GENDERNET Plus community
- Co-funded projects have generated more than 20 national and international joint initiatives or partnerships

Gender Equality

Gender balance in the whole consortium (no./% w/m/other)

Data collection tool: quantitative information asked in the online questionnaire

Presence of women as lead researchers/PIs in the project (no./% w/m/other)

Data collection tool: quantitative information asked in the online questionnaire

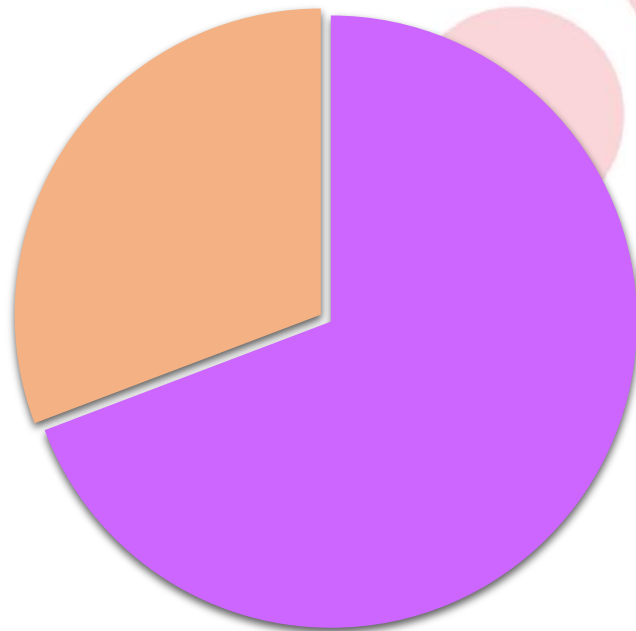
Training on gender equality in the research team (no./% w/m/other)

Data collection tool: quantitative information asked in the online questionnaire

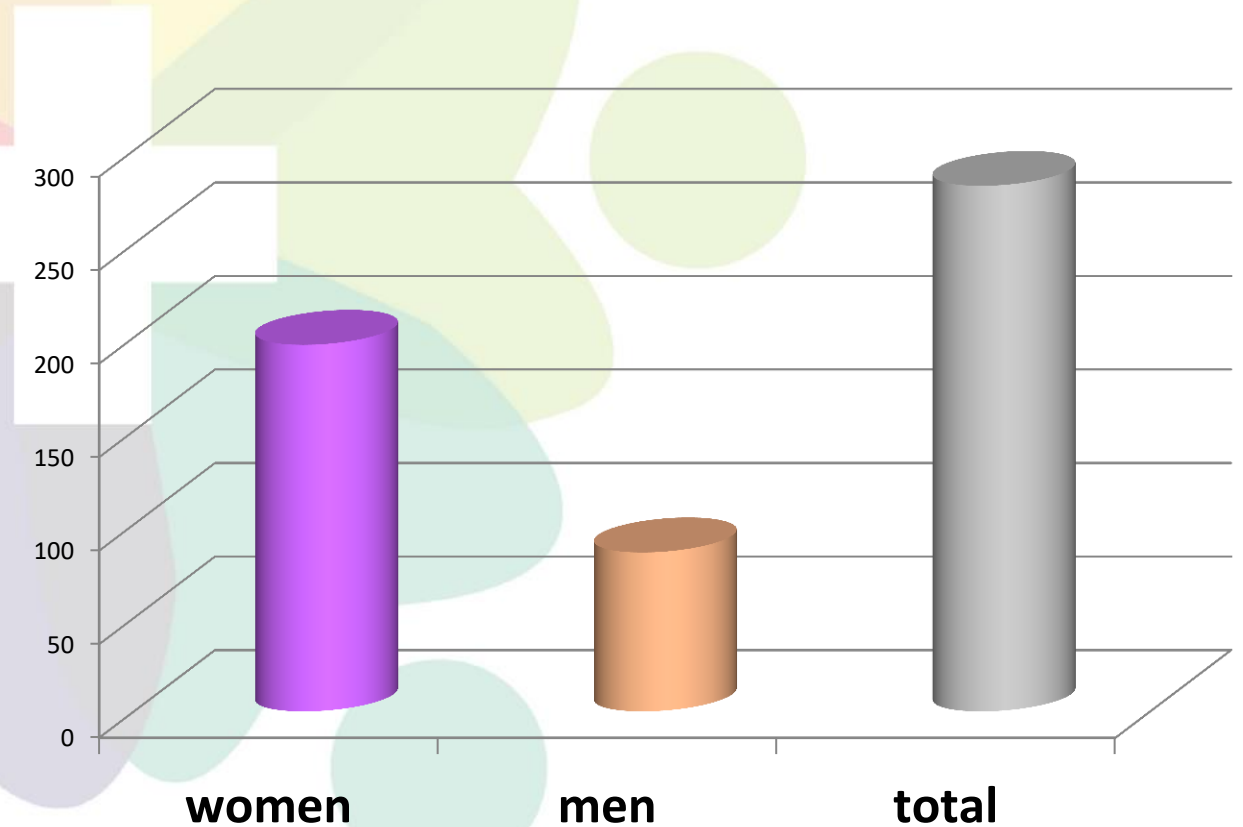
Gender equality

- **9 women and 4 men as project coordinators**

- **70% of women among researchers**



■ Women PI
■ Men PI



IGAR – Integration of Gender Analysis in Research

- Gender experts in the research team** (no./% w/m/other)
Data collection tool: quantitative information asked in the online questionnaire
- Members of the research team who have received training on IGAR** (no./% w/m/other)
Data collection tool: quantitative information asked in the online questionnaire
- Data collection tools capture information relevant to sex/gender**
Data collection tool: qualitative information through open questions in questionnaire/ interviews
- The variables used highlight the relationship between the SDG issue studied and gender factors**
Data collection tool: qualitative information through open questions in questionnaire/ interviews
- The project brings out differences/inequalities between women and men in the field** (if any)
Data collection tool: qualitative information through open questions in questionnaire/ interviews

IGAR

- GENDERNET Plus counts on the knowledge of **107 gender experts** in their consortia (**75% are women**)
 - This means that 38% of the members of the consortia are gender experts
- Overall 106 researchers of the funded projects have been **trained on IGAR** (either before or during the project)
 - Some projects did not have many gender experts in the research team but have made a great effort providing training on IGAR to their researchers
- Questions regarding **data collection tools and variables** used have given as a result interesting information for other research projects
- Contribution of the research results to advanced knowledge on gender issues.

IGAR

- All of these valuable results provide the necessary **academic evidence for the design and implementation of gender equality policies.**
- It is of utmost importance to **continue funding research on gender studies** from a transdisciplinary and transnational perspective.
- This research has **the potential to change policies and advance gender equality in society.**

Dissemination and communication

- Presentations in conferences/workshops on gender vs. other conferences/ workshops (no.)**
Data collection tool: quantitative information asked in the online questionnaire
- Trainings conducted in the framework of the project (no./% w/m/other attendees)**
Data collection tool: quantitative information asked in the online questionnaire
- Co-organized conferences linked to the project (no./ % w/m/other attendees)**
Data collection tool: quantitative information asked in the online questionnaire
- Quality of the dissemination activities (gender perspective, inclusive language, innovative approach...)**
Data collection tool: qualitative information from requested materials

Dissemination and communication

- Differences in the number of dissemination and communication activities
 - All the projects have presented communications in conferences /workshops
 - Some projects have reached an audience of more than 30 people in trainings/events
- **Dissemination materials from the projects:** diversity in number and type

Research Outputs

- Presence of women as first authors in academic papers (no./% w/m/other)**

Data collection tool: quantitative information asked in the online questionnaire

- Publications available in Open Access (no.)**

Data collection tool: quantitative information asked in the online questionnaire

- Positive impact of the project on gender equality/scientific evidence on gender in the field**

Data collection tool: qualitative information through open questions in questionnaire/ interviews

- Academic papers in gender vs. other journals (no.)**

Data collection tool: quantitative information asked in the online questionnaire

Research Outputs

- 97% of academic papers published by GENDERNET Plus consortia has been in “non-gender studies” journals
- 58 % of the articles have been published as **open access**
- 80% of the academic papers are **led by women researchers** of the teams
- **Positive impact foreseen by the projects on gender equality**

Socio-economic impact

- Research jobs created as a result of the project (no.)**
Data collection tool: quantitative information asked in the online questionnaire
- Presence of young researchers (no. <35) in the project (no./ %w/m/other)**
Data collection tool: quantitative information asked in the online questionnaire
- Contribution to the achievement of UN Sustainable Development Goals (SDGs)**
Data collection tool: qualitative information through open questions in questionnaire/ interviews
- Impact on governance; involvement of policy makers/civil society**
Data collection tool: qualitative information through open questions in questionnaire/ interviews

Socio-economic impact

- GENDERNET Plus initiatives have created **52 research jobs for young researchers** (79% women researchers), what means a great socio-economic impact and indicates concern on early-career researchers.
- **Contribution to the achievement of UN SDGs**

Socio-economic impact

- Different ways of **involving civil society, policy makers and different stakeholders** among projects
- Synergies with the policy-making level have been facilitated in some cases by the position of the coordinating PI and also by including policy makers and high-level officials in ad hoc Boards.
- Sometimes events and meetings have been the space to share the ongoing results of the research projects with policy agents

GENDERNET Plus funded projects have produced valuable insights to better understand our gendered societies and to advance women's rights

THANKS FOR YOUR CONTRIBUTION

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